



Postal Registration No. N. E.—771/2006-2008

The Gazette of Meghalaya

PUBLISHED BY AUTHORITY

No.30

Shillong, Thursday September 18, 2008, 27th Bhadra, 1930 (S. E.)

PART IIA

GOVERNMENT OF MEGHALAYA ORDERS BY THE GOVERNOR

NOTIFICATIONS

The 3rd September, 2008.

No.RDA.36/2006/38.—It is hereby notified that the land measuring more or less 1462664.27 Sqm. or 145.68 Hac. in the village Tamsura, P. O. Gairong-Bazar in the District of East Garo Hills likely to be needed for the purpose viz, construction of diversion of 145.68 Hac. of Forest land for construction of NH-62 on DNB Road.

On the North :- Jambal A·khing Land.

On the South :- Gabil A·khing Land.

On the East :- Jambal A·khing Land.

On the West :- A·khing Land of Mail Nokma.

This notification is made under the provisions of Section 4 of Act 1 of 1894 as amended by the Act 68 of 1984 to all whom it may concerned.

Objections to the acquisition, if any, filed under Section 5 A by any person interested within the meaning of that section within 30 (thirty) days from the date of publication of this notification in the Gazette of Meghalaya before the Collector, East Garo Hills District Williamnagar will be considered.

The State Government are pleased to authorise the officers for the time being engaged in undertaking with their servants and workmen to enter upon and survey the land and do all other acts required or permitted by Sub-Section (2) of the Section 4 of the Act.

B. HAJONG,

Deputy Secretary to the Govt. of Meghalaya,
Revenue & Disaster Management Department.

The 3rd September, 2008.

No.RDA.55/2005/17.—It is notified that the land within the boundaries described below measuring 13.52 hectare (approx) in village Phanda to Gajipulgre in the district of South Garo Hills is likely to be needed for a purpose viz for the construction of IBB Road & Fence from Phanda to Gajipulgre.

BOUNDARIES :-

- | | | | |
|----|-----------------------|---------|--|
| 1. | Shri Salgrak R. Marak | 9-0-2 | L = Salgrak R. Marak.
R = Salgrak R. Marak. |
| 2. | Shri Subrotho Marak | 3-0-0 | L = Subrotho Marak.
R = Subrotho Marak. |
| 3. | Shri Churchil Sangma | 89-3-15 | L = Phanda A-khing.
R = Phadan A-khing. |

This notification is made under the provisions of Section 4 of Act 1 of 1894 as amended by the 68 of 1984 to all whom it may concern.

Objections to the acquisition if any, filed under Section 5 of any person interested within the meaning of that section within 30 (thirty) days from the date of publication of this notification in the Gazette of Meghalaya and in the two daily newspapers whichever is later before the Deputy Commissioner, South Garo Hills, Baghmara will be considered.

Government are pleased to authorize the Officers for the time being engaged in the undertaking with their servants and workmen to enter upon and survey the land and do all other acts required or permitted by Sub-section (2) of Section 4 of the Act.

In exercise of the powers conferred by Section 17 (4) of the Act, Government have decided that in view of the urgency of the project, provisions of Section 5 of the Act shall not apply to waste or arable land.

B. HAJONG,

Deputy Secretary to the Govt. of Meghalaya,
Revenue & Disaster Management Department.

The 5th September, 2008.

No.RDS.75/2005/75.—In exercise of the powers conferred under Clause (a) of Section II of the Meghalaya Transfer of Land (Regulation) Act, (Act I of 1972), as amended, the Governor of Meghalaya is pleased to specify the Industrial Development Bank of India Ltd., (IDBI) as a Banking Company to which the provisions of the aforesaid Act, shall not apply.

B. HAJONG,

Deputy Secretary to the Govt. of Meghalaya,
Revenue & Disaster Management Department.

The 28th August, 2008.

No.Health.362/79/205.—In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Meghalaya is pleased to make the following Rules regulating the method of recruitment and the conditions of service of persons appointed to posts in the Meghalaya Nursing Service.

THE MEGHALAYA NURSING SERVICE RULES, 2008.

1. **SHORT TITLE AND COMMENCEMENT:**—(1) These Rules may be called "**The Meghalaya Nursing Service Rules, 2008.**"
(2) They shall come into force from the date of publication of this Notification in the Official Gazette.
2. **DEFINITIONS:**— In these Rules, unless there is anything repugnant on the subject or context:—
 - (a) "Appointing Authority" means
 - (i) The Governor of Meghalaya in respect of Gazetted posts.
 - (ii) The Director of Health Services in respect of non-Gazetted posts.
 - (b) "Commission" means the Meghalaya Public Service Commission.
 - (c) "Committee" means the Committee constituted under Rule 11.
 - (d) "Government" means the Government of the State of Meghalaya.
 - (e) "Governor" means the Governor of Meghalaya.
 - (f) "Member of the Service" means a member of the Meghalaya Nursing Service.
 - (g) "Schedule" means the Schedules appended to these Rules.
 - (h) "Service" means the Meghalaya Nursing Service constituted under these Rules.
 - (i) "State" means the State of Meghalaya.
 - (g) "Year" means a Calendar Year.
3. **CONSTITUTION OF THE SERVICE:**— There shall be constituted a service to be known as the Meghalaya Nursing Service consisting of the following persons, namely:—
 - (1) Members of the Assam Nursing service who are allocated to the State of Meghalaya in accordance with the provisions of section 64 (1) of the North Eastern Areas (Re-organisation) Act, 1971.
 - (2) Persons appointed to different posts in the Service on or after 21st January, 1972 but before the commencement of these Rules; and
 - (3) Persons appointed to different posts in the service in accordance with the provisions of these Rules.
4. **COMPOSITION OF THE SERVICE:**— (1) The service shall consist of the following grades and posts as shown in Schedule I.
 - (1) Senior Grade - Deputy Director Nursing.
 - (2) Grade I - Assistant Director Nursing.
 - (3) Grade II - Matron/Principal.
 - (4) Grade III - Assistant Matron/Principal Tutor (Nursing/Paediatric Supervisor/Vice Principal).
 - (5) Grade IV - Ward Sister, Sister Nursing, Tutor Public Health Nurse, Health Educator (Nursing) Psychiatric Nurse, ICU/OT Sisters.
 - (6) Grade V - Staff Nurse.

- (7) Grade VI - Female Health Assistant.
 (8) Grade VII - Auxiliary Nurse Midwife (ANM), Female Health Worker.

(2) The categories of posts in Clauses (1), (2), (3), (4), (5), (6), (7) and (8) of Sub-rule (2) shall form an independent cadre. Members of the lower cadre shall have no claim for appointment to the higher cadre except in accordance with the provisions of these rules.

5. STATUS:- The Status of members of the service holding posts in Senior Grade, Grade I and Grade II shall be categorized as Gazetted and the members of the service holding posts in Grade III, Grade IV, Grade V, Grade VI, Grade VII as non-Gazetted respectively.

6. STRENGTH OF THE SERVICE:- (1) The strength and composition of the service shall be such that the Governor may from time to time, determine.

(2) At the commencement of these rules, the strength of the service and post therein shall be as shown in Schedule I.

7. METHOD OF RECRUITMENT:- (1) Appointment to posts in the Senior Grade, Grade I, Grade II, Grade III, Grade IV shall be made by promotion from amongst members of the service holding next lower posts in the respective grades and possessing the requisite experience and qualification as specified in the Schedule II and included in the Select list approved under Sub-Rule (5) of Rule 12 :

Provided that if no suitable candidates are available for appointment by promotion to those Grades, the posts shall be filled up by direct recruitment through the Meghalaya Public Service Commission.

(2) A Committee shall be constituted for the purpose of recruitment to posts in Grade V and Grade VII. This will however be subject to final approval of the provision by concerned Department/Cabinet.

8. DIRECT RECRUITMENT:- (1) Competitive Examination for direct recruitment under provisos to sub-rule (1) of Rule 7 shall be held at such intervals as the appointing authority may in consultation with the Commission from time to time determine. The date on which and the place at which the examination shall be held shall be fixed by the Commission.

(2) The examination shall be conducted by the Commission in accordance with such syllabus as the appointing authority may from time to time make in consultation with the Commission.

(3) Of the number of vacancies to be filled up on the result of each examination, there shall be reservation in favour of candidates belonging to Scheduled Tribes and Schedule Castes in accordance with the reservation policy of the Government and subject to the condition as the Government from time to time prescribe.

(4) On the basis of the result of the competitive examinations, the Commission shall prepare a list of all successful candidates in order of merit, which shall be determined in accordance with the aggregate marks obtained by the candidate and if two or more obtain equal marks, the Commission shall arrange them in order of their relative merit which shall be determined in accordance with the general suitability of the candidates for appointment to the post. The number of persons to be included in the list shall be according to the actual vacancies that are likely to occur during the recruitment year plus 10 percent of the actual vacancies or 2 (two) names whichever is more.

(5) The inclusion of a candidate's name in the list confer no right to appointment unless the Government is satisfied after making such enquiries as may be considered that the candidate is suitable in all respects for appointment to the post and that appointment to any post in the service is subject to availability of vacancy.

9. CONDITION OF ELIGIBILITY FOR APPEARING AT THE EXAMINATION:-

(I) In order to be eligible to compete in the examination, a candidate must satisfy the following conditions, namely:-

- I. Nationality - Should be a citizen of India.
 II. Age - Should have attained the age of 18 years and must not have exceeded the age of 27 years on the first day of the year in which the

advertisement for the post is notified/published.

Provided that in the case of candidates belonging to Scheduled Tribes and Scheduled Castes, the upper age limit shall be subject to any relaxation made by the Government from time to time.

III. Educational Qualification - As prescribed in Schedule II.

10. DISQUALIFICATION FOR APPOINTMENT TO THE SERVICE:-

(1) No person shall be appointed who after such medical examination as the Government may prescribe, is not found to be in good mental or bodily health and free from any physical defect or infirmity which may render such person unfit in the discharge of his or her duties.

(2) No person shall be appointed to posts in the service who had been convicted for any offence involving moral turpitude.

(3) No person, who has more than one spouse living shall be eligible for appointment to posts in the Service:

Provided that the Governor may, if he is satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

(4) No person who attempts to enlist support for his candidature either directly or indirectly by any recommendation either written or oral by any other means shall be appointed to post in the Service.

11. DEPARTMENTAL PROMOTION COMMITTEE:- (1) (i) For the purpose of appointment by promotion under sub-rule (I) of Rule 7 in respect of post in the Senior Grade, Grade I and Grade II, there shall be a Departmental Promotion Committee consisting of the following members, namely:

I.	Chief Secretary	-	Chairman
II.	Principal Secretary to the Govt. of Meghalaya, Health & Family Welfare Deptt.	-	Member
III.	Commissioner & Secretary/ Secretary Govt. of Meghalaya, Health & Family Welfare Deptt.	-	Member-Secretary
IV.	Commissioner & Secretary/ Secretary/ Addl. Secretary, Govt. of Meghalaya, Personnel & AR Deptt.	-	Member
V.	Commissioner & Secretary/ Secretary, Govt. of Meghalaya, Finance Deptt.	-	Member
VI.	Director of Health Services (MI) Meghalaya.	-	Member

(ii) The Committee may invite any other person to attend its meeting if and when considered necessary.

(2) (i) For the purpose of appointment by promotion to the Posts under sub-rule (1) of Rule 7 in respect of Post in Grade III, Grade IV and Grade VI there shall be Departmental Promotion Committee consisting of the following members namely: -

I.	Commissioner & Secretary/Secretary Govt. of Meghalaya, Health & Family Welfare Deptt.	-	Chairman
II.	Director of Health Services (MI)	-	Member Secretary
III.	Commissioner & Secretary/Secretary/ Addl. Secretary, Govt. of Meghalaya, Personnel & AR Deptt. or his representative.	-	Member
IV.	Commissioner & Secretary/Secretary/Addl. Secretary Govt. of Meghalaya, Finance Deptt. or his representative.	-	Member

(ii) The Committee may invite any other person to attend its meeting if and when considered necessary.

- (12) **PROCEDURE FOR PREPARING THE SELECT LIST:** (1) At the beginning of each year the appointing authority shall refer to the Committee the approximate number of vacancies likely to occur in each grade of the service during the year to enable the Committee to prepare the lists for promotion to those grades. For this purpose the appointing authority shall furnish the Committee with the following documents, namely:-

(a) A list of the members of the service drawn up in order of seniority and consisting three times the number of vacancies referred to in sub-rule (1):

Provided that such restriction shall not apply in respect of post where the total number of eligible persons is less than three times the number of vacancies and in such a case the Committee shall consider all the eligible candidates.

(b) The Character Rolls and Service Records of such members.

(c) Any other documents and information as may be considered necessary by the appointing authority or required by the Committee.

(2) The Committee after examining the Character Rolls, Service Records and other documents in respect of all such persons, shall prepare a list based on seniority with due regard to individual merit and suitability. The number of persons to be included in the list shall be according to the actual number of vacancies available at the particular grade.

The list shall be forwarded by the Committee to the appointing authority.

(3) The names of persons in the list shall be placed in order of preference for promotion. In every case where a junior member is selected in preference to his seniors, the Committee shall record in writing the reasons for doing so.

(4) For the purpose of appointment by promotion under sub-rule (1) of Rule 7, the appointing authority shall consider the list prepared by the Committee alongwith the Character Rolls and Service Records and other documents in respect of each person in the list and unless he considers that any change is necessary, approve the list. If the Appointing Authority considers it necessary to make any change in the list received from the Committee he shall inform the Committee of the changes proposed and after taking into consideration the comments, if any, of the Committee, approve the list finally with or without modification as may in its opinion be just and proper.

(5) The list as approved under sub-rule (4) above shall form the Select List for the purpose of appointment by promotion under sub-rule (1) of Rule 7.

- (13) **VALIDITY OF THE SELECT LIST:** (1) The Select list shall remain in force for a period of one year unless its validity is extended with the approval of the Governor :

Provided that such an extension shall not be for a total period exceeding 6 (six) months:

Provided further that in the event of any great lapse in the conduct or Performance of duties on the part of any person in the Select list the appointing authority may, if he thinks fit, remove the names of such persons from the Select list in consultation with the Committee. The reason(s) for doing so shall be recorded in writing.

(2) The Committee shall meet once a year to review the Select List (s).

- (14) **APPOINTMENT TO THE SERVICE:** (1) Appointment to any post in the Service under rule (7) shall be made by the appointing authority and published in the Meghalaya Gazette in respect of Gazetted Posts.

(2) Subject to the provision of sub-rule (3) and sub-rule (5) of Rule 8, direct recruitment shall be made from time to time in the order in which the names of candidates appear in the merit list prepared under sub-rule (4) of Rule 8.

(3) A person appointed by direct recruitment shall join within 15 days from the date of receipt of the order of appointment, failing which, and unless the appointing authority extend the period of joining, which shall not, in any case exceed 3 months, the appointment shall be cancelled.

(4) Appointment under sub-rule (1) of Rule 7 shall be made in the order in which the names of candidates appear in the Select List approved under sub-rule (5) of Rule 12.

- (15) PROBATION: Every person appointed to the service under proviso to sub-rule(1) and sub-rule (2) of Rule 7 shall be on probation for a period of 2 (two) years:

Provided that the period of probation may for a good and sufficient reason be extended by the appointing authority in any individual case by a period not exceeding 2 (two) years:

Provided further that where a person appointed to the post in the service could not be placed under probation for want of permanent vacancy, any period which he has rendered in a temporary capacity may, having regard to his performance, be counted towards the period of probation.

- (16) DISCHARGE OR REVERSION: A probationer shall be liable to be discharged from the post in the service or as the case may be, reverted to the permanent post on which he holds a lien or would hold a lien had it not been suspended under the rules applicable to him prior to his appointment to the post, if:-

(a) She/he fails to make sufficient use of the opportunities given during the training or otherwise fails to give satisfactory performance during the period of probation; or

(b) She/ he fails to pass the Departmental examination unless the appointing authority permits him to sit for re-examination in the subject or subjects in which he/she failed or

(c) On any information received relating to her/his nationality, age, health, character and antecedents, the Appointing Authority is satisfied that a probationer is ineligible or otherwise unfit for being a member of the service.

- (17) SENIORITY: (1) The *inter-se seniority* of the members of the service who originally belonged to and are appointed by the Government of Assam before the 21st January, 1972 and who are allocated to the State of Meghalaya in accordance with the provisions of Section 64 (1) of the North Eastern Areas (Re-Organisation) Act, 1971 in the respective cadre shall be as it was in the corresponding cadre under the Government of Assam prior to their allocation to the State of Meghalaya.

(2) Notwithstanding anything contained in sub-rule (1), the *inter-se seniority* of the members of the service appointed by the Government of Meghalaya on the recommendation of the Assam Public Service Commission during the period between 2nd April, 1970 and 20th January, 1972 (both days inclusive) *vis-a-vis* those appointed by the Government of Assam under the same recommendation and allocated to the State of Meghalaya in the respective cadre shall be determined in the order in which their names appeared in the list prepared by the Assam Public Service Commission. Such members shall be junior to all members mentioned in sub-rule (1) above in the respective cadre.

(3) The *inter-se seniority* of the members of the service in any cadre appointed on or after the 21st January, 1972 but before the commencement of these rules, shall be in the order in which their names appeared in the respective list or the Select List approved by the appointing authority. Such members shall be junior to all the members mentioned in sub-rule (1) and sub-rule (2) in the respective cadre.

(4) The *inter-se seniority* of the members of the service appointed to different cadres after the commencement of these rules shall be in the order of in which their names appear in merit list prepared under sub-rule (4) of Rule 8 or in the Select List approved under sub-rule (5) of Rule 12:

Provided that in any cadre, a member of the service appointed by promotion shall be senior to a member appointed by direct recruitment, where such appointment falls in the same calendar year.

(5) If confirmation of any member of the service is delayed on account of her/his failure to qualify for such confirmation, she/he shall lose her/his position in order of seniority in the cadre *vis-a-vis* such of his junior as may be confirmed earlier than her/him. Her/ his original position in that cadre shall, however, be restored on her/ his confirmation subsequently.

18. CONFIRMATION: (1) Confirmation of a member of a service appointed by promotion shall be made according to his seniority in the respective cadre subject to the following conditions, namely:

(a) that he/she has served not less than one year in the post where he/she is to be confirmed.

(b) that the performance of the employee is satisfactory which is to be judged on the basis of Annual Confidential Reports and other relevant records.

(c) That there is no departmental Proceeding/Vigilance enquiry against him/her; and

(d) Subject to the availability of vacancy and no person holds lien on it.

(2) Confirmation of an employee appointed by direct recruitment shall be made according to his/her seniority in that particular cadre subject to the following conditions, namely:-

(a) that she/he has completed the period of probation to the satisfaction of the Appointing Authority;

(b) that she/he is considered fit for confirmation by the Appointing Authority; and

(c) subject to availability of vacancy:

Provided that where a person is not given opportunity to undergo the period of probation her/ his confirmation shall not be held up for reasons of not successfully undergoing the said training but such person shall, when called upon by the Appointing Authority be given opportunity and to successfully undergo the said training, failing which she/he shall be liable to removal from service unless the Appointing Authority allow him/her other chances:

Provided further that the appointing authority may, for good and sufficient reason, exempt a member of the service from passing any one or more of the prescribed Departmental Examinations and Trainings and confirm her/him in the respective cadre of the service.

(19) GRADATION LIST: - There shall be prepared and published annually an up-to-date Gradation List as on 1st January consisting of the names of all the members of the service, cadre-wise and drawn up in order of seniority and other particulars relating to the date of birth and appointment to the service and such other details relevant to the service career shall also be indicated against each name.

(20) INCREMENT: (1) The first increment admissible to a probationer shall accrue on completion of one year service from the date of her /his joining the post.

(2) The pay of the member of the service on her/his passing the departmental examination and/or the prescribed training course shall be fixed at such a stage as if she/he had been allowed her/his usual annual increments due but she/he shall not be entitled to any arrear in pay on account of withholding of due increments for the period prior to the date of his/her passing the Departmental Examination and/or the prescribed training course.

(21) POWER OF THE GOVERNOR TO DISPENSE WITH OR RELAX ANY RULE: The Governor, if satisfied that the operation of any of the provisions of these rules causes undue hardship in any particular case or cases or results in any particular post or posts being left unfilled for want of person(s) possessing the minimum experience as specified by these rules for promotion to such post or posts, may dispense with or relax the requirement of any of these rules to such extent and subject to such condition as it may consider necessary for dealing with the case in a just and equitable manner, or, for meeting the exigencies of public interest:

Provided that the case of any person shall not be dealt with in any manner less favourable to her/ his than that provided under these rules.

(22) INTERPRETATION: If any question arises relating to the interpretation of these rules the decision of the Government in Health & Family Welfare Department with the approval of Personnel & AR Department shall be final.

(23) REPEAL AND SAVINGS: All Rules, orders or notification corresponding to and in force immediately before the commencement of these rules are hereby repealed:

Provided that all orders made or action taken under the rules, order or notification so repealed or any action taken in pursuant thereto shall be deemed to have been validly made or taken under the corresponding provisions of these rules.

P. NAIK,

Commissioner & Secretary to the Govt. of Meghalaya,
Health & Family Welfare Department.

SCHEDULED - I

(Rule 6 and Rule 12)

Name of Post	Scale of Pay	Number of Posts		
		Permanent	Temporary	Total
SENIOR GRADE				
Deputy Director Nursing	Rs. 8750-275-10400-EB-300-13100/-	1	-	1
GRADE I				
Assistant Director Nursing	Rs. 7750-250-9000-EB-275-10375-290-12115/-	-	2	2
GRADE II				
Matron/Principal, GNM.	Rs. 6350-225-7700-EB-240-9380-250-11130/-	3	2	5
GRADE III				
Assistant Matron	Rs. 5500-160-6460-EB-175-7860-190-9760/-	-	-	4
Principal Tutor (Nursing)	- do -	2	-	2
Paediatric Nursing/ Supervisor/ Vice-Principal	- do -	1	-	1
GRADE IV				
Ward Sister	Rs. 5300-150-6200-EB-160-7480-170-9180/-			68
Sister Tutor	- do -	2	5	7
Public Nurse	- do -	1	-	65
Health Educator (Nursing)	- do -	1	-	46
Psychiatric Nurse ICU/OT Sisters	- do -	1	-	1
GRADE V				
Staff Nurse	Rs. 4250-110-4910-EB-120-5870-130-7170/-			350
GRADE VI				
Female Health Assistant	Rs. 3725-90-4265-EB-100-5065-110-6165/-	4	46	50
GRADE VII				
Auxilliary Nurse Midwife (ANM)/ Female Health Worker.	Rs. 3450-80-3930-EB-90-4650-100-5650/-			505

SCHEDULE - II

(Rule 7 & Rule 9)

Sl. No.	Name of Post	Methods of recruitment with percentage of vacancies to be filled up in any recruitment year by direct recruitment or promotion	Direct Recruitment			Promotion		Remarks
			Educational Qualification	Lower Age Limit	Upper Age Limit	Persons eligible for consideration for promotion to posts mentioned in Column 2	Qualification, Experience etc.	
1	2	3	4	5	6	7	8	9
1.	Deputy Director Nursing	1. By Promotion 2. By direct recruitment if no suitable candidate is available for appointment by Promotion	M. Sc. (Nursing) B.Sc. (Nursing)			Assistant Director Nursing	Must have rendered not less than 2 (two) years of continuous service in post shown in column 7 of the first day of the year on which the Selection is made or 25 years of total length of service	
2.	Assistant Director Nursing	1. By Promotion 2. By direct recruitment if no suitable candidate is available for appointment by Promotion	M. Sc. (Nursing) B.Sc. (Nursing)			Matron/ Principal	Must have rendered not less than 2 (two) years of continuous service in post shown in column 7 of the first day of the year on which the Selection is made or 23 years of total length of service	

1	2	3	4	5	6	7	8	9
3.	Matron	<p>1. By Promotion</p> <p>2. By direct recruitment if no suitable candidate is available for appointment by Promotion</p>				<p>Assistant Matron/ Principal Tutors Nursing/ Paediatric Supervisors/ Vice-Principal</p>	<p>Must have rendered not less than 2 (two) years of continuous service in post shown in column 7 of the first day of the year on which the Selection is made or 20 years of total length of service and possessing PG Dip. In Nursing/ Teaching/B.Sc. Nursing/or similar qualifications from recognised Institution.</p>	
4.	(i) Assistant Matron	<p>1. By Promotion</p> <p>2. By direct recruitment if no suitable candidate is available for appointment by Promotion</p>				Ward Sister	<p>Must have rendered not less than 3 (three) years of continuous service in post shown in column 7 or 17 years of total length of service on the first day of the year in which the Selection is made.</p>	

1	2	3	4	5	6	7	8	9
	(ii) Principal Tutor (Nursing)/ Paediatric Supervisor	<p>1. By Promotion</p> <p>2. By direct recruitment if no suitable candidate is available for appointment by Promotion</p>				Sister (Tutor)/ Nursing)/ Public Health Nurse/Health Educator (Nursing)/ Psychiatric Nurse	<p>Must have rendered not less than 3 (three) years of continuous service in post shown in column 7 or 17 years of total length of service on the first year in which the Selection is made. Must possess PG Dip. in Tutor (Nursing)/ Teaching/B.Sc. Nursing/ Paediatric for recognised Institution.</p>	
5.	(i) Ward Sister	<p>1. By Promotion</p> <p>2. By direct recruitment if no suitable candidate is available for appointment by Promotion</p>				Staff Nurse	<p>Must have rendered not less than 3 (three) years of continuous service in post shown in column 7 or 14 years of total length of service on the first year in which the Selection is made</p>	

1	2	3	4	5	6	7	8	9
	(ii) Sister Tutor (Nursing) Health Educator	1. By Promotion				Staff Nurse	Must have rendered not less than 3 (three) years of continuous service in post shown in column 7 or 14 years of total length of service on the first year in which the Selection is made. Must possess PG Dip. in Teaching in Nursing/ Public Health Nur/Health Edu. or B.Sc./MSc. (Nursing) from recognised Institutions.	
	(iii) Psychiatric Nurse	2. By direct recruitment if no suitable candidate is available for appointment by Promotion 1. By Promotion				Staff Nurse	Must have rendered not less than 3 (three) years of continuous service in post shown in column 7 or 14 years of total length of service on the first year in which the Selection is made. Must possess PG Dip. in Psychiatric Nursing from recognised Institutions.	
		2. By direct recruitment if no suitable candidate is available for appointment by Promotion						

1	2	3	4	5	6	7	8	9
6.	Female Health Assistant	1. By Promotion 2. By direct recruitment if no suitable candidate is available for appointment by Promotion				From amongst the Auxilliary Nurse and Mid-wife	Must have rendered not less than 3 (three) years of continuous service in post shown in column 7 or 14 years of total length of service on the first year in which the Selection is made and possessing the prescribed Course for Female Health Assistant from recognised Institutions.	
7.	Stuff Nurse	By direct recruitment	Possessing Genl. Nursing and Midwifery certificate from recognised Institution or PG Diploma in Nursing or B.Sc. (Nursing) from recognised Institutions.	18 years	27 years			
8.	ANM/ Female Health Worker	By direct recruitment	Having passed the prescribed course of Auxilliary Nurse and Midwife from recognised Institution.	18 years	27 years			

SANCTIONED POSTS

Sl. No.	Name of Post	Time Scale Pay	No. of Post Sanctioned
1.	(a) Warden Civil Hospital, School of Nursing (Vide No. Health-256/95/84, dated 26th September, 2000.	Rs. 5500-160-6460-EB-175-7860-190-9760/-	2
	(b) Warden Ganesh Hospital, School of Nursing (Vide No. Health-264/95/62, dated 26th September, 2002.	- do -	
2.	Assistant Warden Civil Hospital, School of Nursing (Vide No. Health-232/2004/9, dated 24th June, 2005.	Rs. 5300-150-6200-EB-160-7480-170-9130/-	1
3.	Public Health Nurse Instructor (Regional Training Centre) (Vide No. Health 240/77/76, dated 2nd September, 1993.	Rs. 5300-150-6200-EB-160-7480-170-9130/-	1
4.	Health Supervisor (SHEB) (Vide No. Health 217/91/48, dated 26th February, 1993.	Rs. 5300-150-6200-EB-160-7480-170-9130/-	1
5.	Teacher (SHEB) (Vide No. Health 217/91/48, dated 26th February, 1993.	Rs. 5300-150-6200-EB-160-7480-170-9130/-	1